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Position: Entry-level position for Hardware Engineer
Department: R&D

About the Company

Headquartered in Newark, California, **Kaiam Corporation** is a private company developing products based on hybrid photonic integrated circuits (PIC's). These circuits are used in high bandwidth optical transceivers that transmit and receive multiple wavelengths of light in fiber optic networks. The company's products are used in high-end routers and communications gear that power the backbone of datacenters or longer distance telecommunications. With R&D facilities in Newark, California, and volume production outside of Edinburgh in the UK, the company's products are used internationally by tier 1 system integrators and data centers. Founded by leading technologists from the optical networking industry, the team has a record of delivering breakthrough approaches that change the rules of the marketplace. It is currently working with multiple partners to deliver PIC based products for various applications. For more information, visit www.kaiam.com.

About the Position

Kaiam has a career opportunity for entry-level hardware engineers. We are looking for creative, enthusiastic and skilled individuals to join our development team. The ideal candidates will enjoy the challenge of working on cutting edge technology, learning new disciplines, and thriving in a fast paced environment.

Detailed tasks and requirements will depend on the candidates' skills and interests and Kaiam's business needs. In general, the entry-level hardware engineers will support the technical team in the design and development of photonic modules. The engineers will be responsible for the design and documentation of prototype and production parts, and associated processes for the assembly and testing of the photonic modules and subassemblies.

Minimum Requirements

- New graduate opportunities at Kaiam Corporation are available to those who have a Bachelor's degree in mechanical engineering, electrical engineering, physics, computer science, or any applied sciences.
- A solid fundamental understanding of basic engineering principles and applications, as demonstrated in coursework and individual projects.
- Proven ability to use software tools, ranging from hardware simulation tools, to mathematical analysis, to proficiency with Microsoft Office. Some experience with programming is also highly desirable.

Skills & Personal Characteristics

- Strong problem solving skills
- Strong communication skills, both verbal and written
- Team player

To Apply

Send a resume and cover letter to HR@kaiam.com